



## OCCUPATIONAL SAFETY & HEALTH POLICY

Perth Temporary Fencing (PTF) is fully committed to the principles of Occupational Safety and Health (OSH) and the provision of a safe and healthy work environment for all personnel.

In addition, PTF has an obligation to comply with relevant legislation, in particular, the Occupational Safety and Health Act 1984 and the Occupational Safety and Health Regulations 1996 which extend to employees, contractors and visitors to PTF's workplaces.

PTF supports meaningful and effective consultation with employees, contractors and other stakeholders, whose input is encouraged and incorporated into the decision-making processes regarding Safety & Health matters.

PTF observes relevant Codes of Practice, which must be followed unless a better way is documented and adopted. Perth Temporary Fencing has also adopted the safety principles and practices as set out in AS/NZ4801 Occupational Health and Management Systems - General guidelines on principles, systems and supporting techniques.

PTF recognises that OSH is everyone's responsibility, therefore all of our employees and contractors have a duty of care to ensure the safety of themselves and others. Perth Temporary Fencing's Integrated Management Plan outlines the specific OSH responsibilities of management, employees and contractors.

PTF will promote a proactive approach to Safety and Health. PTF will achieve this by strict attention to all aspects of Occupational Safety and Health through:

- Risk Management principles;
- Structures and processes to ensure effective OSH consultation;
- Clear delegation of Occupational Safety and Health responsibilities and accountabilities;
- Positive and consistent role modelling of good Occupational Safety and Health practice at all levels;
- Provision of an adequate, responsible financial budget for OSH requirements;
- Provision of training and resources to encourage employees to develop a safe workplace; and
- Rehabilitation and counselling, where necessary.

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Shaun Miller  
Director  
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